



2019 Amendment to the Mexican Labor Law

The bill amendments to the Federal Labor Law (Law) filed on December 22nd, 2018 at the Chamber of Representatives and approved on April 29th 2019, will be published on May 1st 2019 and includes the following important matters:

Beneficiaries appointment

Labor agreements shall appoint beneficiaries of wage payments and accrued but unpaid labor benefits upon employees` death or those generated due to decease or disappearance of employee originated from a criminal act, as referred in article 501 of the Law.

Labor relationship agreement

termination Labor relationship agreements will be valid without the approval of the labor authority, nevertheless, such agreements may be challenged before Court, but only regarding the clauses that involve waiving the rights of employees, the rest of the clauses will remain valid.